



Essex Care Association

Committee Member Essex Care Association

Essex Care Association is run by a voluntary management committee who are all owners or Directors of care organisations operating in Southend, Essex or Thurrock. We are currently seeking to expand the committee to ensure that we have the right range of skills, experience and diversity to reflect the membership of our organisation.

We're committed to equality, diversity and inclusion and we need members who share that commitment. We welcome applications from everyone regardless of age, gender, gender identity, gender expression, ethnicity, sexual orientation, faith or disability. We particularly encourage applications from those from black and ethnic minorities who are currently underrepresented on the committee.

We are a well-established Association, and this is a particularly interesting time to join us as we are at the early stages of an expansion programme. If you think you might be interested in joining us, please contact Simon Harniess for an informal conversation and to register your interest: 07734 861944 or simon.harniess@essexcare.org.uk

Remuneration: This is a voluntary position
Travel expenses may be claimed.

Time Commitment: 4 Board meetings per year plus 3 Member conferences including the AGM. Committee Members may also be involved in online and face to face meetings with the Chair, Vice Chair and Director of Development, as well as Local Authority funding meetings.

Criteria for becoming a Committee Member

Essential Criteria

In order to be a full Committee Member, you will need to demonstrate the following:

- Currently operating a care business in Southend, Essex or Thurrock
- Substantial experience of running or operating at a senior level in a care business
- Able to commit to attending meetings and events.
- Good interpersonal skills
- Good verbal communication skills
- Able to work collaboratively.
- Able to think strategically.
- Understanding and commitment to working on behalf of local providers
- Commitment to improvement in the sector

Desirable Skills

We particularly welcome anyone with specific additional skills and experience, such as:

- Finance
- HR
- Governance
- Marketing and Social Media
- Information Governance
- Legal

In addition, the Committee may choose from time to time to co-opt people onto the Committee on the basis of their specific skills. These members may participate fully in discussions but will not be eligible to vote.

Similarly, some individuals may be precluded from taking on the role of a Committee Director due to their conditions of employment. As above, these individuals may participate fully in discussions but will not be eligible to vote.